

## **Terms and Conditions of the “Consciously to the Goal” Job and Entrepreneurship Fair**

### **General Provisions**

1. These terms and conditions include the rules of conduct related to entering and participating in the “Consciously to the Goal” Job and Entrepreneurship Fair.
2. Any reference made in these Terms and Conditions to:
  - a) Fair – means the Job and Entrepreneurship Fair “Consciously to the Goal” in Krakow,
  - b) Organizers – means, collectively: The Municipal Employment Office in Krakow, ul. Wąwozowa 34 31-752 Krakow, NIP 678-27-48-246, REGON 357124926 and the Municipality of Krakow, Plac Wszystkich Świętych No. 3-4, 31-004 Krakow, NIP: 676-101-37-17, REGON: 351554353,
  - c) Exhibitors – means employers, labor market institutions, and other institutions with exhibition stands at the Fair,
  - d) Participants – means all other persons, with the exception of representatives of the Organizers and Exhibitors present at the Fair grounds,
  - e) TAURON Arena Krakow – means the sports and entertainment hall located at ul. Stanisława Lema 7, 31-571 Krakow,
  - f) Terms and Conditions – means the terms and conditions of the “Consciously to the Goal” Job and Entrepreneurship Fair.
3. The overarching goals of the Organizers are to help Participants and any interested parties to take up or change their current employment, to learn about the expectations and requirements of the local labor market, and to learn about opportunities to obtain new qualifications and to promote knowledge of business issues, and for Exhibitors to conduct the recruitment process and present their business profiles.
4. The Fair will be held on 25 October 2023 from 9:00 a.m. to 4:00 p.m. at the TAURON Arena Krakow.
5. Entering the TAURON Arena Krakow is tantamount to accepting and agreeing to abide by the TAURON Arena Krakow Facility Rules, which are available at [www.tauronarenakrakow.pl](http://www.tauronarenakrakow.pl).
6. The conditions of participation in the Fair are defined in the Terms and Conditions and the Registration Form.
7. By submitting the Registration Form, you agree to participate and abide by the Terms and Conditions.
8. Exhibitors and Participants participating in the Fair and the Organizers agree to comply with the rules contained in the Terms and Conditions.

### **Provisions concerning Participants**

1. Participation in the Fair is free of charge for the Participants.
2. A Participant taking part in the Fair (entering the premises where the event, workshops, and consultations will be held) agrees that their image recorded during this event may be disseminated free of charge on the website of the Municipal Employment Office in Krakow, its social media profiles, and other promotional materials, in order to document and disseminate information about the Fair. Representatives of the Organizers are entitled to record the event, and in particular to preserve images of the people participating in it, by means of audio and visual recording devices. Permission is not required to distribute an image of a person that is only a detail of a whole, such as a gathering, landscape, or public event, as provided for in Article 81(2)(2) of the Act of 4 February 1994 on

Copyright and Related Rights.

3. Participants of the Fair must comply with instructions given by the Organizers during the event.
4. The Organizers recommend keeping up to date with information from the Chief Sanitary Inspector and the Minister of Health, available at [gis.gov.pl](http://gis.gov.pl) or [www.gov.pl/web/koronawirus/](http://www.gov.pl/web/koronawirus/), as well as applicable laws.

#### **Provisions concerning the Exhibitor**

1. In order for an Exhibitor to participate in the Exhibition, a completed "Registration Form" must be sent in, which is available at: [www.targiaktywnosci.com.pl](http://www.targiaktywnosci.com.pl), and acceptance of the Terms and Conditions must be given by 30 September 2023, 8:00 p.m. The Organizers reserve the right to extend the registration deadline for Exhibitors.
2. As a condition of participation in the Fair, the Exhibitor is required to complete the "Registration Form" and submit statements of consent to the processing of all personal data provided by them for the purposes of organizing the Fair, accept the provisions of these Terms and Conditions, and confirm their wish to participate in the event, in accordance with Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons in relation to the processing of personal data and on the free flow of such data and repealing Directive 95/46/EC (GDPR).
3. The number of exhibition stands is limited. The Organizers have the right to refuse to accept a registration form or not approve an Exhibitor to participate in the Fair without stating grounds. Participation in the Fair will be determined by the order in which registration forms are submitted, the Exhibitor's business profile, and the number of employees it seeks.
4. The Organizers will inform an Exhibitor whether they qualify for participation in the Fair within seven business days from the date of submission of the Registration Form.
5. Submission of the Registration Form is tantamount to the consent of the Exhibitor and its employees to the free use of their image in the form of photos, and audio and video recordings made during the Fair and publishing them to promote the activities of the Organizers.
6. Participation in the Fair is free of charge.

#### **Organizational issues**

1. The arrangement of Exhibitors' stands is decided by the Organizers.
2. The list of Exhibitors will be available on [www.targiaktywnosci.com.pl](http://www.targiaktywnosci.com.pl)
3. The organizers will provide each Exhibitor with free exhibition space, seating, and access to a 230V outlet (upon prior request). Other stand arrangements are the responsibility of the Exhibitor.
4. An Exhibitor has the right to advertise only at its own stand.
5. Advertisements and banners may only be placed outside the Exhibitor's stand on the premises of the Fair in consultation with the Organizers.
6. Representative(s) of the Exhibitor is/are required to arrive at least half an hour before the start of the Fair to prepare the exhibition stand (i.e., 8:30 a.m.) and ensure that the stand is manned during the Fair.
7. The Organizers are not liable for damage caused by Exhibitors, their representatives, or third parties, including damage to exhibits located in the Exhibition space.
8. The Exhibitor, a representative of the Exhibitor, or Participant must notify the Organizers immediately of any perceived hazards, accidents or damage during the Fair.
9. A representative of the Exhibitor or Participant in the event must comply with generally applicable

regulations, in particular those concerning safety and orderly conduct, follow the instructions of the Organizers in this regard, and use the entrances and exits and the designated communication routes as marked in the exhibition space. It is forbidden to leave unattended devices connected to the electrical network suitable for continuous operation, or to change the position of exhibition stands, in particular to obstruct and block emergency exits.

10. Once the Fair has ended, the Exhibitor or a representative of the Exhibitor is required to clean up the stand and notify the Organizers that the stand is ready to be handed over.

11. If any damage is found to have been caused to the TAURON Arena Krakow facility, including destruction, the person responsible will be held financially liable.

12. Exhibitors and Participants are required to comply with the sanitary rules in force at the facility.

13. During the event, each Exhibitor is entitled to one free parking space. Each additional car will be subject to a fee according to the tariff posted at <https://www.tauronarenakrakow.pl/parking/>.

#### **Cancellation of participation in the Fair by the Exhibitor**

1. Cancellation of participation in the Fair is possible until 11.10.2023 by sending an e-mail to [targi@gupkrakow.pl](mailto:targi@gupkrakow.pl). If no notification of cancellation of participation in the Fair is given, the Exhibitor in question could be excluded from future fairs.

2. The Organizers reserve the right to postpone the Fair or cancel it in circumstances beyond its control – without bearing financial consequences.

#### **Final provisions**

1. The Organizers reserve the right to record the Fair. Presence on their premises is tantamount to consent to use, free of charge, of the Participant's / Exhibitor's representative's image for the purposes of television production and photography, and on recordings made during the event used and made available in a non-commercial manner, on all types of media including for the purpose of transmission and promotion of the Fair and the activities of the Organizers.

2. Failure by representatives of Exhibitors or Participants to comply with the Terms and Conditions or instructions of the Organizers or personnel acting on behalf of the Organizers could result in them being required to leave the Fair immediately.

3. Exhibitors and their representatives, as well as Fair Participants, must comply with the applicable provisions of the Community law of the European Union and the internal regulations of the Republic of Poland, as well as the TAURON Arena Krakow venue regulations available at:

<https://www.tauronarenakrakow.pl/content/uploads/2021/05/Regulamin-Obiektu-TAURON-Areny-Krak%C3%B3w-1.pdf>

4. The Organizers reserve the right to amend these Terms and Conditions and at the same time undertake to promptly publish the changes on the website [www.targiaktynosci.com.pl](http://www.targiaktynosci.com.pl)

5. The controller with respect to data of Participants/Exhibitors is the Municipal Employment Office with its seat at ul. Wąwozowa 34, 31-752 in Krakow. The Terms and Conditions enter into force on 01.09.2023 and expire on 25.10.2023 at 5.00 p.m.