Regulations of the Job and Entrepreneurship Fair "May Weekend with Work"

General Provisions

- 1. The provisions of the regulations include rules of procedure related to accession and participation in the Labor and Entrepreneurship Fair "May Weekend with Work".
- 2. Whenever the Regulations mention:
- a) Fairs this means the Labor and Entrepreneurship Fair "May Day with Work" in Cracow,
- b) Organizers this means jointly: Grodzki Urząd Pracy w Krakowie, ul. Wąwozowa 34 31-752 Kraków, NIP 678-27-48-246, REGON 357124926 and the Municipality of Kraków, Plac Wszystkich Święta no. 3-4, 31-004 Kraków NIP: 676-101-37-17, REGON: 351554353,
- c) Exhibitors means employers, labor market institutions and other institutions having exhibition stands at the Fair,
- d) Participants this means all other persons, except representatives of the Organizers and Exhibitors, staying at the Fair premises,
- e) TAURON Arena Kraków this means the entertainment and sports hall located at ul. Stanisława Lema 7, 31-571 Kraków,
- f) Regulations this means the regulations of the Job and Entrepreneurship Fair "Mayówka with work".
- 3. The primary goals of the Organizers are primarily: helping Participants and all persons interested in taking up or changing their current employment, familiarizing themselves with the expectations and requirements of the local labor market, obtaining information on the possibilities of acquiring new qualifications and promoting knowledge about issues related to running a business, and enabling Exhibitors to carry out the recruitment process and present their business profiles.
- 4. The fair will be held on May 22, 2024, from 9:00 a.m. to 4:00 p.m.
- at TAURON Arena Kraków.
- 5. Entering or entering the premises of TAURON Arena Kraków is tantamount to acceptance and obligation to comply with the Regulations of the TAURON Arena Kraków Facility, which are available on the website www.tauronarenakrakow.pl.
- 6. The conditions of participation in the Fair are specified in the Regulations and the Application Form.
- 7. Submitting the Application Form is tantamount to committing to participate in the Fair and comply with the Regulations.
- 8. Exhibitors and Participants participating in the Fair and the Organizers undertake to comply with the rules contained in the Regulations.

Provisions relating to the Participant

- 1. Participation in the Fair is free of charge for Participants.
- 2. The participant taking part in the Fair (entrance to the premises where the event, workshops, consultations will be held) agrees to the free dissemination of the image recorded during this event on the website of the Municipal Labor Office in Krakow, its profiles in social media and in other promotional materials, in order to document and disseminate information about the Fair. Representatives of the Organizers are entitled to record the course of the event, and in particular to preserve the image of people participating in it, using image and sound recording devices. Permission is not required to disseminate the image of a person constituting only a detail of a whole, such as a gathering, landscape, public event, in accordance with Art. 81 section 2 points 2 of the Act of February 4, 1994 on copyright and related rights.
- 3. Fair participants are obliged to follow the instructions issued by the Organizers during the event.
- 4. The organizers recommend following the information of the Chief Sanitary Inspector and the Minister of Health, available on the websites gis.gov.pl or www.gov.pl/web/koronawirus/, as well as the applicable legal regulations.

Provisions relating to the Exhibitor

- 1. The condition for the Exhibitor to participate in the Fair is to send the completed "Application Form", which is available at: www.targiaktywnosci.com.pl, and accept the Regulations by April 19, 2024, at 20:00. The Organizers reserve the right to extend the deadline for accepting applications for Exhibitors.
- 2. The condition for participation in the Fair is that the Exhibitor completes the "Registration Form" and submits declarations of consent to the processing of all personal data provided for the purposes of organizing the Fair, acceptance of the provisions of these Regulations and confirmation of willingness to participate in the event, in accordance with the Regulation of the European Parliament and Council (EU) 2016/679 of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (GDPR).
- 3. The number of exhibition stands is limited. The Organizers have the right to refuse to accept the application or not to qualify the Exhibitor to participate in the Fair without giving a reason. The decisive criterion for participation in the Fair will be the order of applications, the Exhibitor's business profile and the number of employees it seeks.
- 4. The Organizers will inform the Exhibitor about qualifying or not qualifying to participate in the Fair within 7 business days.
- 5. Submitting the application form is tantamount to expressing the consent of the Exhibitor and its employees to use their image free of charge through photos, audio and video recordings taken during the Fair and to publish them in order to promote the Organizers' activities.
- 6. Participation in the Fair is free of charge.

Organizational issues

- 1. The Organizers decide on the arrangement of Exhibitors' stands.
- 2. The List of Exhibitors will be available on the website www.targiaktywnosci.com.pl
- 3. The Organizers provide each Exhibitor with a free exhibition space, seats, and access to a 230V socket (after prior request). The remaining stand arrangement is the responsibility of the Exhibitor.
- 4. The Exhibitor has the right to advertise only within its stand.
- 5. Placing advertisements and banners outside the Exhibitor's stand on the Fair premises takes place only in consultation with the Organizers.
- 6. The Exhibitor's representative/s are obliged to arrive at least half an hour before the start of the Fair in order to prepare the exhibition stand (i.e. 8:30) and ensure staffing of the stand during the Fair.
- 7. The Organizers are not liable for damage caused by Exhibitors or their representatives or third parties, including damage to exhibits located in the Fair space.
- 8. The Exhibitor, its representative or the Participant is obliged to immediately notify the Organizers about any perceived threats, accidents or damages during the Fair.
- 9. The Exhibitor's Representative or Event Participant is obliged to comply with generally applicable regulations, in particular those relating to safety and order, and to follow the Organizers' instructions in this regard, as well as to use the entrances and exits as well as the communication system designated in the fair space. It is prohibited to leave unattended devices intended for continuous use connected to the electrical network, as well as to change the location of exhibition stands, in particular obstructing or blocking emergency exits.
- 10. After the end of the Fair, the Exhibitor or his representative is obliged to clean the stand and notify the Organizers of his readiness to vacate the stand.
- 11. In the event of damage to the TAURON Arena Kraków facility, including damage, the person responsible for causing the damage will be financially charged.
- 12. Exhibitors and Participants are obliged to comply with the sanitary regime in force at the facility.
- 13. During the event, each Exhibitor is entitled to one free parking space. Each additional car will be subject to a fee in accordance with the tariff available at https://www.tauronarenakrakow.pl/parking/

Cancellation of participation in the Fair by the Exhibitor

- 1. Resignation from participation in the Fair is possible until April 26, 2024 by sending e-mail information to: targi@gupkrakow.pl. If there is no notification of resignation from participation in the Fair, a given Exhibitor may not be considered for participation in its subsequent editions.
- 2. The Organizers reserve the right to postpone the date of the Fair or cancel it in the event of circumstances beyond their control without incurring financial consequences.

Final Provisions

- 1. The organizers reserve the right to record the course of the Fair. Staying on their premises is tantamount to consenting to the free use of the image of the Participant/Exhibitor's representative for the purposes of television, photography and recordings recorded during the event, used and made available in a non-commercial manner, on all types of media, including: in order to broadcast and promote the Fair and the activities of the Organizers.
- 2. Failure by representatives of Exhibitors or Participants to comply with the provisions of the Regulations and/or the instructions of the Organizers and/or services acting on behalf of the Organizers may result in the need to immediately leave the Fair.
- 3. Exhibitors and their representatives as well as Fair Participants are obliged to respect the applicable provisions of European Union Community law and the provisions of internal law of the Republic of Poland as well as the regulations of the TAURON Arena Kraków facility available at:

https://www.tauronarenakrakow.pl/content/uploads/2021/05/Regulamin-Obiektu-TAURON-Areny-Krak%C3%B3w-1.pdf

- 4. The Organizers reserve the right to change these Regulations and at the same time undertake to immediately publish the changes on the website www.targiaktywnosci.com.pl
- 5. The administrator of the personal data of Participants/Exhibitors is the Municipal Labor Office with its registered office at ul. Wąwozowa 34, 31-752 in Kraków. The regulations come into force into force on March 14, 2024 and expires on May 22, 2024 at 5 p.m.